You have the power to combat drug trafficking.

TOUGH WORK. VITAL MISSION.

DEA
The mission of Drug Enforcement Administration Special Agents is to identify, target, investigate, disrupt and dismantle the international, national, state and local drug trafficking organizations that are having the most significant impact on America.
The DEA in Federal and Domestic Law Enforcement
The Drug Enforcement Administration (DEA) is the premier federal drug law enforcement agency. DEA is committed to investigating major drug law violators in the United States and all over the world. DEA works to dismantle drug distribution organizations, prosecute drug traffickers and destroy the financial infrastructure of those organizations. This could not be achieved without DEA Special Agents.

DEA Special Agents
Investigate drug trafficking, infiltrate criminal organizations, enforce drug laws, bring violators to justice. Help make communities safer. These responsibilities are met by DEA Special Agents, applying their vast range of specialized training, knowledge and skills.

DEA Special Agents are a select group of men and women from a variety of backgrounds.

DEA Special Agents play a vital and exclusive role in combating the critical problems of drug trafficking. DEA Special Agents take on exciting challenges such as conducting complex criminal investigations, arresting violators and confiscating illegal drugs. They work in undercover situations, conduct financial investigations, collect and prepare evidence, and testify in court. This is a tough, but vital mission, and DEA is always in search of new Special Agents.

Training
All newly appointed Special Agents undergo a rigorous 19-week Basic Agent Training program at the DEA training facility in Quantico, Virginia. The training includes instruction on arrest techniques, firearms, report writing, law, drug identification, physical fitness and defensive tactics. Those who complete the training are recognized as the finest drug law enforcement agents in the world.

Most Competitive Candidates:
- Are at least 21, and will be no older than 36 at the time of your official appointment.
- Possess a college degree with a GPA of 2.95 or higher; OR a degree with 3+ years of substantive work experience and special skills (e.g., Pilot/Maritime, Accounting/Auditing, Military, Technical/Mechanical including Information Systems, Telecommunications, Engineering); OR professional experience conducting independent narcotics investigations. Special consideration is given to degrees in Criminal Justice, Political Science; Finance, Accounting or Economics; Chemistry; Computer Science, Information Systems; Engineering (Telecommunications, Electrical, Mechanical) and related studies.
- Are given special consideration for verifiable foreign language fluency. Primary languages include: Spanish, French, Russian, Hebrew, Arabic, dialects of Nigerian languages, Chinese/Mandarin or Japanese.
- Are in excellent physical condition.
- Possess U.S. citizenship.
- Have a valid driver’s license.
- Are willing to relocate anywhere in the United States.
- Are able to obtain and retain a Top Secret security clearance.

Candidates must pass all phases of the hiring process, including a written and oral assessment, urinalysis drug screening, medical examination, physical task test, polygraph examination, psychological assessment and background investigation.

Career-Life Benefits
DEA Special Agents receive excellent federal benefits. They are entitled, depending on their years of service, to earn vacation and sick leave. They are also eligible to enroll in the Federal Employee Health Benefits Program, and are covered by the Federal Employees Retirement System (FERS), allowing them to contribute a portion of their income to a 401(k)-type program. The Federal Employees Group Life Insurance (FEGLI) program offers basic coverage, with Standard, Optional, Additional and Family life insurance.

DEA Special Agents will receive competitive compensation based on the U.S. Office of Personnel Management’s Law Enforcement Officer (LEO) Pay Tables. Depending on your education, experience and where you are assigned after training, you will be hired as a GS-7 or GS-9 plus locality pay. More information is available on the DEA Special Agent Careers website and at www.opm.gov/oca/09Tables/localcirca.asp.
Q: What is a Drug Enforcement Administration “Special Agent”?
A: DEA Special Agents are a select group of men and women from diverse backgrounds whose experience and commitment make them the premier federal drug law enforcement agents in the world. Their mission is to help identify, target, investigate, disrupt and dismantle the international, national, state and local drug trafficking organizations that are having the most significant impact on America.

Q: How do I apply?
A: To apply for a Special Agent position with DEA, please contact the nearest DEA field division Recruitment Coordinator (visit www.dea.gov), or contact (800) DEA-4288.

Q: Is there an age restriction for application as a DEA Special Agent?
A: Applicants must be at least 21 and no older than 36 at the time of their official appointment.

Q: What are the steps of the hiring process?
A: The application process includes the following phases:
- Qualifications Review
- Written Assessment/Panel Interview
- Medical Examination
- Physical Task Test
- Polygraph Examination
- Psychological Assessment
- Background Investigation
- Final Hiring Decision

All applicants must successfully complete all phases of the hiring process before receiving a final offer of employment.

Q: How long is the hiring process?
A: It typically takes 12 months or longer.

Q: What type of training do DEA Special Agents complete?
A: All newly appointed Special Agents are required to attend and successfully complete a 19-week formal Basic Agent Training program at the DEA training facility in Quantico, Virginia. During this 19-week program, instruction and hands-on training are provided regarding undercover, surveillance and arrest techniques, defensive tactics, firearms training, a rigorous physical fitness program, as well as the basics of report writing, law and drug identification and recognition.

Q: What is the Physical Task Test? Why is it important?
A: The test determines if potential candidates can withstand the rigors of Special Agent training. Candidates must be in excellent physical condition in order to pass this test.
Q: As a DEA Special Agent, where will I be assigned? Can I request a location?
A: All Special Agents sign mobility agreements and can be assigned anywhere based upon the needs of the agency. Initial assignments are in the United States. During their career, a Special Agent may compete for assignment overseas.

Q: What is the starting salary and grade for Special Agents?
A: DEA Special Agents generally enter the base salary schedule at the GS-7 or GS-9 level, depending on education and experience. The salary includes a locality payment that is based on duty location. Following graduation from Basic Agent Training, Special Agents may also receive Availability Pay (25% of the sum of base pay plus locality pay). More information is available at www.opm.gov/oca/O9tables/leocalcu.asp

Q: How do I apply for non-agent positions?
A: DEA also offers career opportunities such as Intelligence Research Specialist, Diversion Investigator, Chemist and other professional and technical positions. For additional information, please visit www.usajobs.com. Click the “Search Jobs” button, click “Agency Search” and find Drug Enforcement Administration under the Department of Justice on the agency list.

Q: What is your drug use policy?
A: DEA is charged with enforcement of the Federal Controlled Substances Act; therefore, all applicants must fully disclose any drug use history during the application process. Applicants whose drug use history is outside of acceptable parameters will not be considered for employment.
DEA Special Agents receive competitive salaries and comprehensive federal benefits that promote a balanced work-life — from health and financial programs to flexible offerings focused on meeting your individual needs and those of your family.

Salary
DEA Special Agents will receive competitive compensation based on the U.S. Office of Personnel Management's Law Enforcement Officer (LEO) Pay Tables. Depending on your education, experience and where you are assigned after training, you will be hired as a GS-7 or GS-9 plus locality pay. More information is available at www.opm.gov/oca/09tables/leocalcu.asp

Leave & Holidays
Federal employees are entitled to at least 13 days of vacation leave as well as 13 days of sick leave each year. Depending on years of service, employees can earn up to 26 days of vacation leave each year. In addition, Federal employees get 10 days paid holiday each year.

Federal Employees Health Benefits Program (FEHB)
The FEHB offers choice and flexibility, along with a substantial employer contribution to premiums. You can pay your share of premiums, as well as out-of-pocket costs, with pre-tax dollars. Choose from nearly 180 health plan options throughout the United States, including consumer-driven health care and preferred provider network options.

Federal Employees Retirement System (FERS)
Retirement benefits are based on years of service and salary history. This three-part retirement program includes a Social Security benefit, a 401(k)-type plan and a defined benefit component.

Flexible Spending Accounts (FSA)
FSAs allow employees to increase their disposable income — the amounts they contribute are not subject to Federal income, FICA, State or Local income taxes. The Federal Government offers both a Health Care FSA and a Dependent Care FSA. Employees can use the Health Care FSA for expenses that are tax-deductible, but not reimbursed by any other source, including out-of-pocket expenses and non-covered benefits under their FEHB plans. FSAs for dependent care are available for employees with dependent children or qualifying dependent adults when the care is necessary to allow the employee to work.
Thrift Savings Plan (TSP)
Self-direct your retirement savings program through multiple Thrift Savings Plan investment options. This Plan is very similar to a 401(k).

Social Security
You can earn Social Security credit that will provide for your future retirement benefits and disability protection, and allow for survivor benefits protection.

Federal Employees Group Life Insurance (FEGLI)
FEGLI is a group term life insurance program. It consists of basic life insurance coverage and three additional options. In most cases, you will be automatically covered by basic life insurance, with your payroll office deducting premiums from your salary, unless you choose to waive the coverage. The three forms of optional insurance you can elect are: Standard, Additional and Family. And, FEGLI offers the opportunity to retain your coverage for your entire life.

Long Term Care Insurance Program
Long term care insurance helps people to perform daily activities if they have an ongoing illness or disability. This program offers a choice of benefits that can provide a variety of services, such as nursing home care, assisted living facility care, adult day care and at-home care.

Incentive Awards
Based upon work performance, Special Agents may be eligible to receive incentive awards.

Employee Development
Training is offered throughout the course of a Special Agent's career.

U.S. Department of Justice
DRUG ENFORCEMENT ADMINISTRATION
800.DEA.4288 www.dea.gov

TOUGH WORK. VITAL MISSION.
Division Offices

ATLANTA DIVISION
75 Spring Street, SW
Room 800
Atlanta, GA 30303-3311
(404) 933-7000

BOSTON DIVISION
JFK Federal Building
15 New Sudbury Street
Room E-409
Boston, MA 02203-0093
(617) 557-2100

CARIBBEAN DIVISION
PO Box 2167
San Juan, PR 00922-2167
(787) 277-4531

CHICAGO DIVISION
Klucken Federal Building
230 S. Dearborn Street
Suite 1200
Chicago, IL 60604-1745
(312) 353-7975

DALLAS DIVISION
10160 Technology Blvd., E
Dallas, TX 75220-4323
(214) 366-6900

DENVER DIVISION
12154 East Eastar Avenue
Centennial, CO 80112-6740
(720) 895-4040

DETROIT DIVISION
431 Howard Street
Detroit, MI 48226-2507
(313) 234-4000

EL PASO DIVISION
660 S. Mesa Hills Drive
Suite 2000
El Paso, TX 79912-5534
(915) 832-6000

HOUSTON DIVISION
1433 West Loop South
Suite 900
Houston, TX 77027-9506
(713) 693-3000

LOS ANGELES DIVISION
255 E. Temple Street
17th Floor
Los Angeles, CA 90012-1580
(213) 621-7056

MIAMI DIVISION
2100 North Commerce Pkwy,
Weston, FL 33323-3234
(954) 680-8595

NEW JERSEY DIVISION
80 Mulberry Street
2nd Floor
Newark, NJ 07102-4206
(973) 776-7300

NEW ORLEANS DIVISION
3838 N. Causeway Blvd.
Suite 1500
Three Lakeside Center
Metairie, LA 70002-8198
(504) 840-1100

NEW YORK DIVISION
9910th Avenue
New York, NY 10011-4713
(212) 337-3900

PHILADELPHIA DIVISION
W. 1 Green Federal Building
600 Arch Street
Room 10224
Philadelphia, PA 19106-1617
(215) 861-3267

PHOENIX DIVISION
Westmount Place
301 N. 2nd Street
Suite 301
Phoenix, AZ 85012-3055
(602) 864-5600

SAN DIEGO DIVISION
4560 Viewridge Avenue
San Diego, CA 92123-1672
(858) 616-4100

SAN FRANCISCO DIVISION
450 Golden Gate Avenue
PO Box 36035
San Francisco, CA 94102-3431
(415) 436-7900

SEATTLE DIVISION
400 2nd Avenue, W
Seattle, WA 98119-4013
(206) 553-5443

ST. LOUIS DIVISION
317 S. 16th Street
St. Louis, MO 63103-2617
(314) 538-4600

WASHINGTON, DC DIVISION
800 K Street, NW
Suite 500
Washington, DC 20001-8004
(202) 305-8500