HSI Special Agents

Make a Meaningful Difference in the World

HSI Investigates:
- Threats to National Security and Public Safety
- Human Smuggling and Trafficking
- Drug Smuggling
- Counter-Proliferation Investigations
- Gang Investigations
- Financial and Money-Laundering Crimes
- Customs Trade Fraud
- Immigration Fraud
- Cyber and Child Exploitation Crimes

Typical Enforcement Areas

**Money Laundering:** Special agents identify, track, disrupt and dismantle the systems and criminal organizations that launder money generated from smuggling, trade fraud and/or export violations.

**Fraud Investigations:** Special agents identify and target illicit trade practices that negatively impact the United States.

**Counter-Proliferation Investigations:** Special agents investigate trafficking in a host of illegal commodities and components, including arms, controlled substances and the building blocks for nuclear, chemical and biological weapons of mass destruction. Agents also enforce international embargoes and sanctions imposed by other government agencies.

**Cyber Investigations:** Special agents initiate online investigations to facilitate enforcement of any of the 400+ laws within the agency’s scope of authority where perpetrators use the Internet as a tool for criminal activities.

**Narcotics:** Special agents use unified intelligence, interdiction and investigative efforts to penetrate and dismantle drug smuggling organizations and reduce the flow of narcotics across U.S. borders.

**Immigration and Nationality Act Violations:** Special agents plan and conduct investigations, often undercover, concerning possible violations of criminal and administrative provisions of the act and other related statutes.

U.S. Immigration and Customs Enforcement

Report Suspicious Activity:
1-866-DHS-2-ICE
1-866-DHS-2423
www.ice.gov
ICE is an Equal Opportunity Employer

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Become an HSI Special Agent

U.S. Immigration and Customs Enforcement (ICE), Homeland Security Investigations (HSI) is the largest investigative arm of the Department of Homeland Security (DHS), operating out of 26 principal field offices nationwide and 67 foreign offices in 47 countries.

Our mission is to protect America and uphold public safety. HSI fulfills this mission by identifying criminal activities and eliminating vulnerabilities that pose a threat to our nation’s borders, as well as enforcing economic, transportation and infrastructure security.

Are You Ready for Important Responsibility?

ICE HSI special agents, also referred to as criminal investigators, utilize innovative investigative techniques and new technological resources to help prevent terrorism and other criminal activities by targeting the people, money and materials that support illegal organizations. You could be involved in a variety of challenging criminal and civil investigations involving national security threats, terrorism, public safety, drugs, smuggling, child exploitation, human trafficking, illegal arms export, financial crimes, commercial trade fraud and more. Our special agents have a commitment to excellence and to protecting our country.

What are we looking for?

HSI is looking for highly motivated and dedicated men and women who want to engage in challenging, yet rewarding missions and possess the intelligence, initiative and courage to handle this responsibility. Some of the factors that will be considered in our hiring decision include investigative experience, academic background, analytical ability, language skill, and oral and written communication skills. Candidates that are considered most competitive usually have at least a bachelor’s degree in one of our desired disciplines and three years of progressively responsible experience in the criminal investigative or law enforcement fields. Some of our desired academic disciplines include criminal justice, finance, accounting, foreign languages (with fluency) and computer science. Being an equal opportunity employer, one of our main hiring goals is to employ a diverse workforce that is both highly productive and effective.

Qualification Requirements and Conditions of Employment

U.S. citizens that are under 37* years of age are eligible to apply for this position. Depending on the grade level for which you are applying, you must have criminal investigative or law enforcement experience, a bachelor’s degree, or a combination of experience and education to meet minimum qualifications. As a condition of employment, you will be required to undergo a thorough background check and successfully complete 22 weeks of paid enforcement training at the Federal Law Enforcement Training Center in Brunswick, Ga.

In addition, special agents are required to carry and routinely qualify with firearms, complete regular physical examinations, and are subject to random drug testing. New special agents will be assigned to their first duty station based on the needs of the agency and serve a minimum of three years before being eligible to change locations. As an HSI special agent, you will receive a competitive base salary, paid annual and sick leave, federal law enforcement retirement benefits, generous health coverage and life insurance.

How to Apply

Interested individuals may apply during an open special agent vacancy announcement by submitting a résumé through the Office of Personnel Management’s (OPM) USA Jobs website: www.usajobs.gov. Interested individuals may contact a special agent recruiter for additional information related to the position. Special agent recruiters are located at each Special Agent in Charge (SAC) office. Contact information for each SAC office and other employment information are posted on ICE’s website: www.ice.gov.

* Age requirement will be waived for preference-eligible veterans.