

Target is hiring for the Assets Protection division, and they currently have a few openings for the Assets Protection Specialist (APS) position in central New Jersey. Below are the common core roles for the position, and the salary for this position will range anywhere from \$10-\$14 per hour based on experience and qualifications. This is a full-time position. However, Target is also hiring for their Target Protection Specialist positions (TPS), which is a part-time position and correspondingly at a lower pay grade. If interested, please visit [Target.com/careers](https://www.target.com/careers) to find the job listings.

**Assets Protection Common Core Role:**

- Use NVI verbal and physical techniques when necessary to minimize the threat to guests and team members.
- Provide apprehension support.
- Build a safe and secure culture, focus on incident prevention and incident response through the use of company programs, team member training and best practice utilization.
- Foster relationships with Investigations, local law enforcement agencies and neighboring retailers through in-store efforts.
- Drive a theft and fraud prevention culture by using resources, best practices, physical security strategies and merchandise protection standards.
- Educate team members on AP priorities and theft trends to drive a theft and fraud prevention culture.
- Collect and accurately document incidents and information in Target Case Management to support the intelligence cycle.
- Use appropriate tools and technology to identify theft or operational shortage.
- Follow company procedures related to AP processes, best practices, routines, AP directives and handling confidential information and ensure other AP team members do the same.

**Asset Protection Specialist:**

- Report security incidents in a timely manner to resolve activity.
- Drive AP priorities through team member interaction and recognition programs.
- Support the shortage-awareness culture by adhering to QMOS best practices, involve appropriate partners to ensure action is taken to address any concerns and promote theft and fraud prevention through guest service.
- Identify and resolve theft issues by demonstrating good judgment through high-quality apprehensions and recovery efforts.
- Collaborate with store, Investigations and AP partners to resolve concerns impacting AP priorities.